

**T.V.A. PMMA
WAGE RATES
LOCAL UNION 498
01/01/12=====12/31/12**

WAGES----- \$27.00

HEALTH & WELFARE----- \$ 06.00

NATIONAL PENSION----- \$ 04.61

JATC----- \$ 00.80

ANNUITY FUND----- \$ 02.15

HELMETS TO HARDHATS--\$00.01

TOTAL----- \$40.57

(BENEFITS PAID ON HOURS WORKS)

3% WORKING DUES (DEDUCTED FROM GROSS PAY)

HEAD FORMAN'S PAY-----\$ 33.10

FORMAN'S PAY-----\$ 29.90

APPRENTICE PAY RATES

**1 2 3 4 5 6 7 8 9 10
57% 60% 63% 66% 70% 74% 78% 82% 86% 90%**

**Garry L. Frost
Business Manager Local 498
Plumbers & Steamfitters**