

**MASTER CONTRACTORS
AND
PLUMBERS & STEAMFITTERS LOCAL 498**

OCTOBER 1, 2011 --- SEPTEMBER 30, 2014

Fringe Benefits Based on Hours Worked

	Oct. 1, 2011 to Sept. 30, 2012
INDUSTRIAL	\$24.15
HEALTH AND WELFARE	\$5.35
National Pension Fund	\$3.90
JATC	\$0.65
ITF	\$0.10
* Annuity	\$0.55

October 1, 2012 to September 30, 2013

**\$2.00 (A special called meeting will be held on August 10, 2012
To decide how to disperse funds.)**

October 1, 2013 to September 30, 2014

**\$2.00 (A special called meeting will be held on August 09, 2013
To decide how to disperse funds.)**

**2% Working Dues (deducted from gross pay)
1% Industry Promotion and Organizing (deducted from gross pay)**

Apprentice Wages: First yr. 50%, Second yr. 60%, Third yr. 70%, Fourth yr. 80%, Fifth yr. 90%

OVERTIME ON 5 EIGHT'S

MONDAY THROUGH FRIDAY: FIRST TWO HOURS OVER (1 ½) TIMES THE RATE

SATURDAY: FIRST 8 HOURS (1 ½) TIMES THE RATE, ALL OTHER WILL BE AT (2) TIMES THE RATE.

OVERTIME ON 4- 10'S

MONDAY THROUGH THURSDAY: ALL OVERTIME WILL BE AT (2) TIMES THE RATE, FRIDAY AND

**Saturday FIRST (8) HOURS (1 ½) TIMES THE RATES ALL OTHER OVERTIME WILL BE AT (2) TIMES THE
RATE.**

FORMAN-----\$2.00 ABOVE JOURNEYMAN
GENERAL FORMAN-----\$3.00 ABOVE JOURNEYMAN
AREA FORMAN-----\$4.00 ABOVE JOURNEYMAN

Counties of Alabama

DeKalb, Jackson, Cleburne, Etowah, Calhoun, Cherokee, Marshall, and the eastern half of St. Clair, and Talladega